



LH Avocado, Inc. Board of Directors Minutes
 March 6, 2017 / 3:00 p.m.
 Little House 131 Avocado Ave. El Cajon, CA 92020

Agenda Items	Action
<p>I. Welcome and Introductions: Meeting called to order at 3:05 p.m. Attendees: Mary Case (Vice-President), Laura Tancredi-Baese, Laura Beadles, Dana Stevens (President), Sharon Dobbins, Dilkhwaz Ahmed, Sara Ramirez, Carol Lewis (Staff) Absent: Barbara Ryan, Verna Griffin-Tabor, Jane Alfano</p>	
<p>II. Approval of September Meeting Minutes Motion to approve as written by Laura B., Sara 2nd, Motion carried 7-0</p>	Add Board Development in the future
<p>III. Finance Report Discussion on the new format of including a draft of the previous Finance Committee meeting and the Comparison Budgets for ECC and LHA only. This is meant to expedite the meeting and have the responsibility of the Finance Committee recommend the approval of the reports since they review them. Motion to accept the recommendation of the Finance Committee to approve the January 2017 Finance Report—Laura B. motion, Sara 2nd, Motion carried 7-0</p>	No action required.
<p>IV. Review of Consolidation Plan Rearrangement of Agenda: D. By-Laws Committee Report—Laura B. reported on the By-Laws Committee meeting which met on January 10, 2017 at Little House. The committee consists of Laura B., Barbara, Jane and Carol reporting as staff. See the attached review of the meeting. There was a conversation on the name LH Avocado as having little recognition in the community. Sara suggested the name be changed to Little House so that El Cajon Collaborative would remain as a program and not a non-profit. A. Organizational Chart—Mary suggested the title change to reflect LH Avocado as serving as the Executive Team of El Cajon Collaborative. The board looked over the organizational chart and agreed that it needed to be changed. Some suggestions were that the name remains the same for the time being. LH Avocado was spelled incorrectly, remove the Core Team and have it over El Cajon Collaborative. Remove the Work Groups and Council and move those to a separate organizational chart for ECC. LH Avocado is also responsible for the Finance Committee and Personnel Committee including the ECC Coordinator. Eliminate the Rapid Response Team. *See notes below. B. Rapid Response Committee—Laura T. presented what the current Rapid Response Committee should consist of. The Board decided to eliminate the Rapid Response Committee and have it as a responsibility of the Board. Carol will send out any urgent requests to the Board and will notify them when a majority has responded. Mary made a motion to eliminate the Rapid Response Committee and fold the responsibility into the Board members responsibility.</p>	<p>Carol will continue to work on typing up a working copy of the current By-Laws.</p> <p>Carol will rearrange the Organizational Chart to reflect suggested changes.</p>

<p>When a majority of the Board approves, Carol will notify the Board. Sharon 2nd. Motion carried 7-0</p> <p>E. Personnel Committee—Mary requested that the Board form a Personnel Committee now so that Carol’s review will have more information next year. Mary, Dana, Dilkhwaz, Laura and Barbara will be on the Committee and will attend meetings throughout the balance of the year. Review questionnaires will be sent to all Board members, perhaps on Survey Monkey.</p> <p>*No Item C. on agenda</p>	<p>Mary will chair the Personnel Committee and call a meeting.</p>
<p>V. Little House Report</p> <p>* See attached Coordinator Report.</p> <p>a. Carol shared that they monthly fee went up with Higher Ground and that the Mary gave Carol a new landscaping company contact. The Finance Committee approved changing landscaping companies.</p> <p>b. Carol reported that all of the leases have been signed and that IPS moved out of their office on Feb. 28. License to Freedom moved into that office.</p>	<p>No action required.</p>
<p>VI. El Cajon Collaborative</p> <p>* See attached Coordinator Report.</p> <p>A. Resource Development</p> <p>Dana reported that the Finance Committee had discussed resource development. She reiterated that it is not the sole responsibility of the Finance Committee to look for funding opportunities and partnerships, but that of the whole Board.</p> <p>Carol shared the 25th Anniversary Commemorative Brick fundraiser with the Board. We currently have \$1,000 on file with Brick Markers. She will revise the flyer and submit it to Dana. \$125 was approved for the price.</p> <p>B. Partnership Agreements</p> <p>Carol put the Partnership Agreement on the website and will email them out to the organizations starting next week. She wanted to approve the Commemorative Brick fundraiser flyer to send with the Partnership Agreements.</p> <p>C. Core Team Update</p> <p>Due to lack of time, Laura B. shared that the meetings were moving forward and that there wasn’t much to report.</p> <p>D. Work Groups</p> <p>*See attached Coordinator Report.</p> <p>Carol shared that the meetings have been moved to CVUSD Board Room on the first Tuesday of the month at 9:00 a.m.</p>	
<p>VII. Next Meeting Date, Announcements, Sharing</p> <p>Meetings will continue to be on the First Monday quarterly at 3:00 p.m. The next meeting will be on June 5, 2017.</p>	<p>Carol will send out meeting notices.</p>

There being no further business, the meeting was duly adjourned.

Approval:

_____ Dated: _____
Dana Stevens, Board President

2016-2020 Overall Strategic Focus

El Cajon Collaborative

Goals:

1. Increase pro-social activities for children and youth:
 - A. Objective: Increase access to safe & healthy recreational opportunities
 - B. Objective: Increase opportunities for meaningful youth leadership and civic engagement.

2. Increase community involvement in Collaborative partnerships:
 - A. Objective: Increase community engagement in self-sufficiency opportunities.
 - B. Objective: Increase community partnerships to support cultural inclusion.
 - C. Objective: Mobilize residents to proactively participate in community enhancement activities.

3. Enhance prevention strategies using the public health model:
 - A. Objective: Advance opportunities to create safe, healthy and livable neighborhoods (universal)
 - B. Objective: Improve community health & wellness through resident engagement (secondary)
 - C. Objective: Increase culturally appropriate healthcare services (targeted)

4. Increase advocacy efforts to support policies that:
 - A. Objective: Ensure safe, fair and affordable housing across the continuum of need;
 - B. Objective: Promote economic development to adequately ensure self-sufficiency;
 - C. Objective: Provide educational opportunities leading to career pathways;
 - D. Objective: Address community environments and norms to foster health.

Mission:

The El Cajon Collaborative builds relationships, leverages resources and promotes best practices to enhance the quality of life for children, youth and families in our community.