



Job Title: Community Development and Advocacy Coordinator
Country Program/Office/Department: US Programs
Location : San Diego
Full-Time Position, \$16-18/hour depending on experience

Scope:

Under the supervision of the Food Security and Community Health (FSCH) Manager, the Community Development and Advocacy Coordinator will train and empower residents of refugee and immigrant communities in advocacy, popular education and community building for food justice and a healthy neighborhood.

Responsibilities:

- Oversee and coordinate day-to-day operations and site maintenance of the New Roots Community Farm, including volunteer work days, conflict resolution, community and public events, educational opportunities.
- Create sustainability of the New Roots Community Farm through ongoing development of the New Roots Leadership Committee and leading community-based advocacy for longer-term land access for residents, in coordination with the Farm Educator.
- Engage New Roots and City Heights residents in advocacy initiatives that strengthen food security, urban agriculture policies and a healthy built environment.
- Organize a “popular education” campaign for City Heights residents about building a healthy community through home-based, grassroots, community-led education.
- Write reports, develop grants, and develop community/donor relationships to support future programming efforts.
- Support community garden projects in refugee communities (including El Cajon) as needed.
- Support other Food Security and Community Health Department projects and other advocacy initiatives for refugees, as needed.

Requirements:

- Demonstrated experience with community organizing and engagement, particularly with disadvantaged communities and related to food justice or health.
- Prior experience working with refugees and/or immigrant communities preferred.
- Demonstrated leadership and organizational skills.
- Strong project management experience, including writing, presentation and budget management skills.
- Sustainable gardening, urban farming and/or environment knowledge.
- Experience working with a pre-literate population in a non-traditional setting.
- Second language (Swahili/Kizigua/MaiMai, Khmer, Spanish, or Karen) and interpretation skills a plus.
- Masters or bachelors degree in related field, a plus.

Position open immediately.

Please apply online at www.rescue.org/careers

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